

Oracle.1z0-1053-21.v2022-04-30.q21

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NEW QUESTION: 1

What are the number of train stops available in the Benefits Enrollment self-service page for plan/program enrollment?

- A. The number of train stops can be configured.
- B. 6
- C. 7
- D. 5

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 2

Your customer wants to create a new XX BeWell Medical Plan for the upcoming plan year 2018. What two steps must you perform as an administrator to stop existing participant enrollments and prevent new enrollments?

- A. Edit the new plan with session effective date as January of the current plan year 2017, and the status as Active.
- B. Create the new plan with session effective date as January 1 of the current year 2017, and the status as Pending.
- C. Edit the new plan with session effective date as January 1 of the upcoming plan year 2018, and the status as Pending.
- D. Create the new plan with session effective date as January 1 of the current year 2017. and the status as Active,
- E. Edit the new plan with session effective date as January 1 of the upcoming plan year 2018, and the status as Active.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 3

How many life events can be included in a collapsing rule?

- A. 12
- B. 10
- C. 7
- D. 8

Answer: **B** ([LEAVE A REPLY](#))

NEW QUESTION: 4

A company offers a benefits plan to its employees that includes:

- 1) Health coverage plan for employee and family
- 2) Top up health coverage plan at extra premium
- 3) Life insurance plan for employee and family
- 4) In Network Dental Insurance plan
- 5) Out of network Dental insurance plan
- 6) Eye care plan

How many plan types do you need to configure for this customer?

- A. 6
- B. 3
- C. 4
- D. 5

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 5

When you add an open scheduled event to a program of plans not in the program, what is the significance of the Assigned Life Event Date?

- A. It is the effective date of the open event and the date on which eligibility is evaluated.
- B. It is the first day of the open enrollment period.
- C. It is the last day of the open enrollment period.
- D. It is the date on which default benefits assignments are made.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 6

Can you upload student and disability status for multiple persons at one time?

- A. Yes, it can be accomplished through a benefit administrator task.
- B. Yes, it can be accomplished by creating a benefit group.
- C. No, this option isn't available.
- D. Yes, it can be accomplished through the spreadsheet loader.

Answer: **D** ([LEAVE A REPLY](#))

NEW QUESTION: 7

Which benefit object must be created prior to creating an option?

- A. Rate
- B. Plan Type
- C. Plan
- D. Coverage

Answer: B ([LEAVE A REPLY](#))

Explanation

<https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/facmb/program-and-plan-creation>.

NEW QUESTION: 8

Can you define overspending of a budget pool in flex credit shell plans?

- A. Yes, you can define it in the standard rates.
- B. No, you do not have a place holder.
- C. Yes, you can define it in the spending options.
- D. Yes, you can define it as per the flex credit formula.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 9

Which two statements are correct with respect to required action in the eligibility profile?

- A. If all profiles are required, then at least one of the profiles must be satisfied.
- B. If only one eligibility profile is added to an object, then the criteria in that profile may or may not be satisfied, even if the Required option is not selected.
- C. If all profiles are optional, then at least one of the profiles must be satisfied.
- D. If some but not all profiles are required, then all required profiles must be satisfied and at least one optional profile must also be satisfied.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 10

A benefits administrator goes to the Enrollment task and finds the following under, the life event summary:

1. Address Change life event status: Detected
2. New Hire life event: Manual

What does this status signify?

- A. A New Hire life event was manually selected.

An Address Change event was triggered for the person, and participation evaluation processing has not yet evaluated it.

- B. A New Hire life event was manually selected.

An Address Change event was triggered for the person and participation evaluation processing was evaluated.

C. A New Hire life event was manually selected, or the Configure the Timeliness Evaluation setting of a particular life event set the An Address Change event was triggered for the person and participation evaluate processing has not yet evaluated it.

D. A New Hire life event was manually selected.

An Address Change event is yet to be triggered and processed for, the employee.

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 11

A company offers its employees a choice of four plans within a health insurance plan type.

However, the company wants to compulsorily enroll an employee into one plan.

What must the minimum and maximum plan limit be set at Plan Type level?

A. Min = 0, Max = 0

B. Min = 0, Max = 1

C. Min = 1, Max = 2

D. Min = 1, Max - 1

Answer: ([SHOW ANSWER](#)**)**

NEW QUESTION: 12

An employee logs in from employee self-service and navigates to the benefits section.

However, the employee is unable to find the desired plan in the benefits section. Which two are possible reasons the plan does not appear:

A. Nooption is available for the plan for enrollment.

B. No unrestricted event is available for the employee.

C. The employee is not eligible for the enrollment.

D. No life event is detected.

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 13

A benefits administrator can see these statuses of life events-

1. New Hire processed on 28-Apr-2016.

2. Marriage detected on 1-Jun-2016.

What do these statuses imply?

A. New Hire IF is complete and closed. Marriage LE is triggered and has made elections.

B. New Hire I-E is complete and closed. Marriage IE is triggered but has not yet made elections.

C. New Hire LE is complete and closed. Marriage LE is triggered because of the data change.

D. New Hire LE is complete but not closed. Marriage LE is triggered but has not yet made elections.

Answer: ([SHOW ANSWER](#)**)**

NEW QUESTION: 14

How do you set up a Termination life event to end coverage at the end of the month?

A. Coverage and Rate Date Ranges:

Coverage Start Date: End of the Month

Previous Coverage End Date: First of the Next Month

B. Coverage and Pate Date Ranges:

Coverage Start Date: End of the Month

Previous Coverage End Date: End of the Month

C. Coverage and Rate Date Ranges:

Coverage Start Date: First of the Month

Previous Coverage End Date: End of the Month

D. Coverage and Rate Date Ranges:

Coverage Start Date: First of the Next Month

Previous Coverage End Date: End of the Month

Answer: D (LEAVE A REPLY)

NEW QUESTION: 15

Given that premiums are calculated on a monthly basis in accordance with the most common business of benefit suppliers.

What can you define so that participants who are covered by a plan for less than a full have no premium obligation?

A. Standard input Value

B. Standard wash Rule formula

C. Standard Coverage Volume

D. Standard Rate Value

Answer: A (LEAVE A REPLY)

NEW QUESTION: 16

Which three areas contain tasks to prepare for an open enrollment period?

A. Person Management work area

B. Plan Configuration work area

C. Evaluation and Reporting work areas

D. Payroll Calculation work area

E. Enrollment and My Information work areas

Answer: B,C,E (LEAVE A REPLY)

Explanation

<https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update18a/facmb/prepare-for-open-enrollmen>

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NEW QUESTION: 17

Which statement is correct regarding Plan Grouping in the Self Service and Administrator page?

- A. All plans can be configured at the plan level.
- B. All plans in a plan type can be displayed on different train stops as groupings are done at the plan level.
- C. All plans in a plan type are displayed on the same train stop as groupings are done at the plan type level.
- D. All plans in 3 plan type can be displayed on different trainstops as groupings are done at the program level.

Answer: B (LEAVE A REPLY)

NEW QUESTION: 18

XX Lifeinsurance plan has two options: Option 1 enrolls a dependent of age 21 or above and Option 2 enrolls a dependent aged 18 or less.

How do you define a benefit configuration for these two options?

- A. Create one derived factor. Create an eligibility profile and configure the derived factor under the eligibility profile. Then attach the eligibility profile to XX Life Insurance plan at Option 1, and then attach the same eligibility profile at Option 2.
- B. Create one derived factor. Create an eligibility profile and configure the derived factor under the eligibility profile. Then attach the eligibility profile to XX Life Insurance Plan.
- C. Create two derived factors, one with age as 21 or above and a second with age 18 or less. Create an eligibility profile and configure these two derived factors under the eligibility profile. Then attach the eligibility profile to XX Life Insurance Plan
- D. Create two eligibility profiles. One with age as 21 or above and a second with age 18 or less. Then attach these eligibility profiles to XX Life Insurance Plan.

Answer: (SHOW ANSWER)

NEW QUESTION: 19

Your customer wants to create an explicit life event that can be used only in two specific legal entities. How do you accomplish this requirement?

- A. On the Create Life Event page under General Information, leave the Global check box blank and add specific legal entities.

B. On the Create Life Event page under General Information, select the Global check box and add specific legal entities.

C. On the CreateLife Event page under Additional Information, select the Self-Assigned check box and add specific legal entities.

D. On the CreateLife Event page under Additional Information leave the Self-Assigned check box blank and add specific legal entities.

Answer: C (LEAVE A REPLY)

NEW QUESTION: 20

Which three are change opportunities an organization can implement during Open Enrollment?

A. decline coverage

B. enroll in existing plans

C. Start new benefit offerings

D. modify plan configuration

E. update rates

Answer: A,D,E (LEAVE A REPLY)

Explanation

<https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/facmb/manage-open-enrollment.ht>

NEW QUESTION: 21

A single Life Event can have multiple uses. Which two statements about the usage of Life events are TRUE?

A. Each occurrence of the life event causes participation evaluation processing to reconsider the plan's availability for a program.

B. The amount of deduction from employee pay check for enrollment is varied based on a life event.

C. Each occurrence of the life event causes participation evaluation processing to reconsider the person's eligibility for the object.

D. Life events affect benefits processing for a participant.

Answer: C,D (LEAVE A REPLY)

Explanation

https://docs.oracle.com/cd/E25054_01/fusionapps.11111/e20376/F566540AN394C7.htm

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