

## SAP.C-HR890-21.v2022-11-21.q27

<b>Exam Code:</b>	C-HR890-21
<b>Exam Name:</b>	SAP Certified Application Associate - SAP Commissions
<b>Certification Provider:</b>	SAP
<b>Free Question Number:</b>	27
<b>Version:</b>	v2022-11-21
<b># of views:</b>	871
<b># of Questions views:</b>	270
<a href="https://www.dumpsdb.com/dumps/SAP/C-HR890-21/SAP.C-HR890-21.v2022-11-21.q27">https://www.dumpsdb.com/dumps/SAP/C-HR890-21/SAP.C-HR890-21.v2022-11-21.q27</a>	

### NEW QUESTION: 1

What objects does the organization data include?

- A. Plans, plan wizard, rules, classifiers, and models
- B. Positions, participants, titles, relationships, and Positions Groups
- C. Positions, participants, titles, and relationships
- D. Fixed Values, Formulas, Lookup Tables, and Rate Tables

**Answer: C (LEAVE A REPLY)**

### NEW QUESTION: 2

What are some characteristics of a secondary measurement rule? Note: There are 2 correct answers to this question.

- A. It uses a Territory to aggregate credit values.
- B. It is used to perform additional calculations on a primary measurement.
- C. It CANNOT be used to produce a calculated result such as attainment.
- D. It generates values that can be referenced in a dashboard.

**Answer: B,D (LEAVE A REPLY)**

### NEW QUESTION: 3

Which of the following are advantages to using compensation elements in rules? Note: There are 3 correct answers to this question.

- A. They allow you to create and save advanced queries.
- B. They can be reused in multiple rules.
- C. They are effective dated, which simplifies change management.
- D. They can be used as placeholders to make compensation rules more flexible.

E. They allow the encapsulation of data in distinct objects.

**Answer: B,C,E ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 4**

After running Compensate and Pay, you discover a credit contains the wrong value. You determine the issue is caused by an incorrect value in the transaction. What is the best way to resolve this issue?

- A. Manually adjust the value of the credit and re-run Compensate and Pay.
- B. Modify the Territory used in the credit rule and re-run Compensate and Pay.
- C. Modify the credit rule and re-run Compensate and Pay.
- D. Manually adjust the value of the transaction and re-run Compensate and Pay.

**Answer: B ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 5**

What can you use a deposit rule for? Note: There are 2 correct answers to this question.

- A. Classify transaction data by product group.
- B. Aggregate credit amounts over time.
- C. Put a hold on all or part of a deposit until a future period.
- D. Combine multiple incentives into a single deposit.

**Answer: C,D ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 6**

Which of the following are characteristics of Credit Types? Note: There are 2 correct answers to this question.

- A. They are used in credits to define Territories.
- B. They are a required field on the credit output.
- C. They are an optional field within the system.
- D. They are used to identify credits by product or sale type.

**Answer: ([SHOW ANSWER](#))**

#### **NEW QUESTION: 7**

Which compensation plan rule uses the output of the measurement rule and objects such as Fixed Values or Lookup Tables to generate a commission output?

- A. Basic incentive rule
- B. Basic deposit rule
- C. Primary measurement rule
- D. Per-credit incentive rule

**Answer: A ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 8**

Your organization runs Compensate and Pay daily. You would like to update the data in your payee dashboards every Sunday night. What would be the best way to do this?

- A. Enable Released Periods. Schedule Compensate and Pay to run weekly. Schedule Purge Approved Data to run Sunday night.
- B. Enable Use Approved Calculated Data Only. Schedule Compensate and Pay to run daily. Schedule Approve Calculated Data to run Sunday night.
- C. Enable Use Approved Calculated Data Only. Schedule Compensate and Pay to run daily. Schedule Purge Approved Data to run Sunday night.
- D. Enable Released Periods. Schedule Compensate and Pay to run daily. Schedule Approve Calculated Data to run Sunday night.

**Answer: D (LEAVE A REPLY)**

#### **NEW QUESTION: 9**

What is the purpose of resetting pipeline data?

- A. To mark data as reset without deleting it
- B. To re-run the Compensation and Pay pipeline for the same period
- C. To provide a faster version of the deferred reset
- D. To remove pipeline data that is NO longer required

**Answer: A (LEAVE A REPLY)**

#### **NEW QUESTION: 10**

What is the purpose of a classification rule?

- A. To match fields on classifier records with fields on transactions
- B. To match fields on classifier records with assigned Variables
- C. To organize products into categories
- D. To define the details of the category hierarchy

**Answer: A (LEAVE A REPLY)**

#### **NEW QUESTION: 11**

Each sales transaction contains the name of the position to be compensated for a sale.

Which type of rule would you create to allocate the transaction?

- A. An indirect credit rule using pre-assigned transactions.
- B. A direct credit rule using pre-assigned transactions.
- C. A direct credit rule that references a Territory.
- D. An indirect credit rule that references a Territory.

**Answer: A (LEAVE A REPLY)**

#### **NEW QUESTION: 12**

It is the end of the month and you have already run Compensate and Pay. Several additional transactions come through at the last minute. What should you do before you run Post?

- A. Close the period by running Finalize.
- B. Leave the transactions for the next month.
- C. Run the pipeline in Incremental Mode.
- D. Run the pipeline in Full Mode.

**Answer:** ([SHOW ANSWER](#))

#### **NEW QUESTION: 13**

Which of the following are characteristics of Variables? Note: There are 2 correct answers to this question.

- A. A Variable can be associated with any type of compensation element.
- B. Once a Variable has been created, the Variable's type CANNOT be changed.
- C. Variable assignments made at the position level supersede assignments made at the plan level.
- D. Variable values can include currency, boolean, or string data types.

**Answer:** B,C ([LEAVE A REPLY](#))

#### **NEW QUESTION: 14**

What options can you set within the User Preferences workspace? Note: There are 3 correct answers to this question.

- A. Prompt Settings
- B. Default Business Unit
- C. Default View Data
- D. Payment Threshold
- E. Enable Processing Units

**Answer:** A,B,C ([LEAVE A REPLY](#))

#### **NEW QUESTION: 15**

What does a basic deposit rule determine? Note: There are 2 correct answers to this question.

- A. The account to deposit into
- B. The period to make the deposit
- C. The amount of incentive earnings to deposit
- D. The aggregation of credits from transactions

**Answer:** ([SHOW ANSWER](#))

#### **NEW QUESTION: 16**

What must you do before you can run a Pay pipeline independently?

- A. Successfully complete the Classify, Allocate, and Reward stages.
- B. Only the Allocate stage needs to be completed.
- C. Successfully complete a Compensate and Pay pipeline.
- D. Only the Reward stage needs to be completed.

**Answer: A ([LEAVE A REPLY](#))**

**Valid C-HR890-21 Dumps** shared by TrainingQuiz.com for Helping Passing C-HR890-21 Exam! TrainingQuiz.com now offer the **newest C-HR890-21 exam dumps**, the TrainingQuiz.com C-HR890-21 exam **questions have been updated** and **answers have been corrected** get the **newest** TrainingQuiz.com C-HR890-21 dumps with Test Engine here: <https://www.trainingquiz.com/C-HR890-21-practice-quiz.html> (**80 Q&As Dumps, 40%OFF Special Discount: Exam-Tests**)

**NEW QUESTION: 17**

What is the purpose of a primary measurement rule?

- A. To determine the deposit amount
- B. To allocate classified transaction data
- C. To calculate monthly attainment
- D. To aggregate a position assignment's credits

**Answer: D ([LEAVE A REPLY](#))**

**NEW QUESTION: 18**

A sales representative earns a monthly commission of \$5000. A portion of that is rolled to the sales representative's manager, but does NOT roll to the sales representative's regional manager. What is this an example of?

- A. Rolling measurement and incentives
- B. Rolling category hierarchy results
- C. Rolling credits results
- D. Rolling deposit results

**Answer: C ([LEAVE A REPLY](#))**

**NEW QUESTION: 19**

When creating an Incentive Rule that calculates a commission that accelerates when a payee reaches 100% attainment, which of the following objects should you use to reference the commission rate?

- A. A Fixed Value
- B. A Rate Table
- C. A Rate Table Variable
- D. A Fixed Value Variable

**Answer: ([SHOW ANSWER](#))**

**NEW QUESTION: 20**

Which of the following are characteristics of an Event Type? Note: There are 2 correct answers to this question.

- A. It is a required field on a transaction.
- B. It must be associated with a calendar.
- C. It can be used to filter transactions in bonus incentive rules.
- D. It can be used to filter transactions in credit rules.

**Answer: (SHOW ANSWER)**

#### **NEW QUESTION: 21**

What is the leaf-level unique identifier in a category hierarchy?

- A. Subcategory
- B. Root category
- C. Category
- D. Classifier

**Answer: (SHOW ANSWER)**

#### **NEW QUESTION: 22**

You are configuring SAP Commissions to allow single sign-on. Which of the following authentication settings should you use?

- A. Enable the Allow Users to Change Password setting.
- B. Disable the Allow Users to Change Password setting.
- C. Enable the Usernames are Case-Sensitive on Login Page setting.
- D. Enable the Require Authentication for Proxy Log-in setting.

**Answer: D (LEAVE A REPLY)**

#### **NEW QUESTION: 23**

Your company requires new sales representatives to reach 60 days of employment before receiving any bonus payment. How would you configure this in the compensation plan?

- A. Add a conditional hold to a deposit rule.
- B. Add a condition to an incentive rule.
- C. Add a condition to a deposit rule.
- D. Add a conditional hold to a credit rule.

**Answer: A (LEAVE A REPLY)**

#### **NEW QUESTION: 24**

Which of the following are characteristics of a Rate Table? Note: There are 2 correct answers to this question.

- A. The same Rate Table can be used to calculate both step and straight commissions.
- B. The same Rate Table CANNOT be used in multiple rules.
- C. A Rate Table can be used to calculate per-credit or aggregate commissions.
- D. A Rate Table CANNOT be built with Fixed Values or Formulas.

**Answer: (SHOW ANSWER)**

**NEW QUESTION: 25**

Under which of the following circumstances would you create a Rate Table instead of a Lookup Table?

- A. If you need to derive a rate from a formula
- B. If you are using step commission
- C. If the resulting unit type must be a percent
- D. If you are using a Variable

**Answer: B (LEAVE A REPLY)**

**NEW QUESTION: 26**

Which rule types are executed during the Reward stage? Note: There are 3 correct answers to this question.

- A. Secondary measurement
- B. Credit
- C. Deposit
- D. Incentive
- E. Primary measurement

**Answer: A,C,D (LEAVE A REPLY)**

**NEW QUESTION: 27**

One of your employees is moving from their position as a sales representative to an account executive on March 1. Their prior position will be filled by a new hire at a later date. How can you manage this change?

- A. Leave the employee assigned as the Participant for the Sales Representative position. Create a new effective version of the Account Executive position. Add the employee's name to the Participant field on the Account Executive position. Change the credit start date on the Account Executive Position to March 1.
- B. Create a new effective version of the sales representative position with a start date of March
  1. Remove the employee's name from the Participant field in the new version. Change the Participant field on the Account Executive position to the employee's name.
- C. Create a new effective version of the Sales Representative position with a start date of March
  1. Remove the employee's name from the Participant field of the Sales Representative position. Create a new effective version of the Account Executive position with a start date of March 1. Add the employee to the participant field in the new version.
- D. Remove the employee's name from the Participant field on the Sales Representative position. Change the credit end date on the Sales Representative position to February 28. Add the employee's name to the Participant field on the Account Executive position.

Answer: ([SHOW ANSWER](#))

**Valid C-HR890-21 Dumps** shared by TrainingQuiz.com for Helping Passing C-HR890-21 Exam! TrainingQuiz.com now offer the **newest C-HR890-21 exam dumps**, the TrainingQuiz.com C-HR890-21 exam **questions have been updated** and **answers have been corrected** get the **newest** TrainingQuiz.com C-HR890-21 dumps with Test Engine here: <https://www.trainingquiz.com/C-HR890-21-practice-quiz.html> (**80 Q&As Dumps, 40%OFF Special Discount: Exam-Tests**)