

SAP.C-THR85-2011.v2022-04-30.q27

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NEW QUESTION: 1

Which sections can you add to the Succession Talent Card? Note: There are 3 correct answers to this question.

- A. Work experience
- B. Payroll history
- C. Career history
- D. Talent information
- E. List of peers

Answer: A,C,D ([LEAVE A REPLY](#))

NEW QUESTION: 2

Your customer wants to modify an existing MDF position title. Where can this be changed in Admin Center?

- A. Employee Files -> Manage Data
- B. Company Settings -> Configure Object Definitions
- C. Succession -> Position Management: Position Set Up
- D. Employee Files -> Configure People Profile

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 3

Using the Legacy Position nomination method, where can fields be added for the Position dialog?

- A. From Employee Files
- B. From the Succession Data Model xml
- C. From the Succession Org Chart xml
- D. From Configure Object Definition

Answer: A (LEAVE A REPLY)

NEW QUESTION: 4

What is the behavior of the Export All option in Talent Search? Note: There are 2 correct answers to this question.

- A. When there are more than 20 results, the export triggers a job on the back-end.
- B. When there are less than 20 results, the export triggers a job on the back-end.
- C. All results will be included even if you do NOT scroll down to the bottom of the result page.
- D. There are distinct RBP permissions to export all results and export only certain users.

Answer: (SHOW ANSWER)

NEW QUESTION: 5

Your customer is using the MDF Position Nomination Method. In Admin Center, where do you grant position object permissions using role-based permissions?

- A. Manage Succession
- B. Employee Views
- C. Miscellaneous Permissions
- D. Metadata Framework

Answer: C (LEAVE A REPLY)

NEW QUESTION: 6

Your customer is using the legacy Position Nomination Method and the SOCV12. What options can be available within the dropdown of the position card? Note: There are 3 correct answers to this question.

- A. Add Peer
- B. Hide Position
- C. Show Photo
- D. Edit Position
- E. More Successors

Answer: A,B,D (LEAVE A REPLY)

NEW QUESTION: 7

What category ID is used in the Matrix Classifier XML to enable retirement eligibility?

- A. startDate

- B. dateOfBirth
- C. hireDate
- D. retirementDate

Answer: (SHOW ANSWER)

NEW QUESTION: 8

What information is included in the Trend Data Import template?

- A. Education history
- B. Performance rating history
- C. Certification history
- D. Risk of loss

Answer: B (LEAVE A REPLY)

NEW QUESTION: 9

Where is the option to exclude a granted user for having the permission access to themselves?

- A. In Admin Center -> Nomination Setup
- B. In Role-Based Permissions -> Target population
- C. In Admin Center -> Succession Settings
- D. In Provisioning -> Company Settings

Answer: D (LEAVE A REPLY)

NEW QUESTION: 10

Which of the following options is a succession nomination method in Provisioning?

- A. MDF Position
- B. Succession Org Chart
- C. Talent Search
- D. Matrix Grid Report

Answer: A (LEAVE A REPLY)

NEW QUESTION: 11

Your customer currently uses the Position Nomination method. This customer has decided to migrate to the MDF Position Nomination method. What action do you need to perform in Admin Center before the customer generates the Position Model?

- A. Ensure a position object is defined.
- B. Define matrix grid report icons.
- C. Define the nomination object.
- D. Import the legacy position file.

Answer: C (LEAVE A REPLY)

NEW QUESTION: 12

Which of the following values are included in the Personal Information Import template?

Note:

There are 2 correct answers to this question.

- A. Manager
- B. Impact of loss
- C. Risk of loss
- D. Language skills

Answer: B,C ([LEAVE A REPLY](#))

NEW QUESTION: 13

Where in Admin Center can you export the template that is used to modify the MDF Position data?

- A. Succession -> Position Management: Export Positions
- B. Succession -> Position Management: Position Set Up
- C. Update User Information -> Export Extended User Information
- D. Employee Files -> Import and Export Data

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 14

You want to add succession-related portlets in People Profile. What must you do? Note: There are 2 correct answers to this question.

- A. Add the portlets to the Data Model.
- B. Add the portlets to a home page tile.
- C. Add the portlets to the Dashboard tile.
- D. Add the applicable permissions for the portlets.

Answer: A,D ([LEAVE A REPLY](#))

NEW QUESTION: 15

Which of the following features can be displayed within the Succession Org Chart v12?

Note:

There are 3 correct answers to this question.

- A. Development Goals
- B. Multi-incumbent positions
- C. Talent Pool nominations
- D. Performance Forms
- E. Career Worksheet

Answer: A,C,D ([LEAVE A REPLY](#))

NEW QUESTION: 16

What must you do to view the nominate button for Talent Search v2? Note: There are 2 correct answers to this question.

- A. Grant a user the appropriate permissions to nominate successors.
- B. Select the checkbox next to the candidate's name after performing search.
- C. Change the criteria filters when viewing search results.
- D. Modify the talent search section of the succession data model.

Answer: ([SHOW ANSWER](#))

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NEW QUESTION: 17

Your customer is using Talent Search v2 and wants to restrict user access to certain fields due to privacy regulations. What action must you perform in Admin Center?

- A. Enable field level overrides in Miscellaneous permissions in Manage Permission Roles.
- B. Modify the Talent Search Settings located within Succession.
- C. Modify the General User Permissions within Manage Permission Roles.
- D. Disable the field located in the Talent Search field in Manage Permission Roles.

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 18

When filtering the Matrix Grid Report, how can the data of a target population be restricted or narrowed? Note: There are 2 correct answers to this question.

- A. By Succession Planning Permissions
- B. By Succession Management and Matrix Report Permissions
- C. By the Team View or Group
- D. By Succession Org Chart permissions

Answer: B,C ([LEAVE A REPLY](#))

NEW QUESTION: 19

From where can you add talent pool nominations? Note: There are 2 correct answers to this question.

- A. Development Plan
- B. Succession Talent Card
- C. Talent Search results page
- D. Career Worksheets

Answer: B,C ([LEAVE A REPLY](#))

NEW QUESTION: 20

What trend background elements are available to use on the Matrix Grid report? Note: There are 2 correct answers to this question.

- A. sysOverallCompetency
- B. sysScoreCardPerfHistoryPortlet
- C. sysOverallCustom1
- D. sysScoreCardSuccessorPortlet

Answer: B,D ([LEAVE A REPLY](#))

NEW QUESTION: 21

When a user is given both the Succession Planning and Succession Approval Permissions, what happens when they submit a nomination?

- A. The nomination goes to the pending status and their director has to approve it.
- B. The nomination goes to the pending status and one approver has to validate it.
- C. The nomination goes straight to the approved status and does NOT require other validation.
- D. The nomination goes to the pending status and their manager validates it.

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 22

Which of the following parameters can you see within < standard-element >? Note: There are 3 correct answers to this question.

- A. visibility
- B. required
- C. max-length
- D. id
- E. element-permission

Answer: B,C,D ([LEAVE A REPLY](#))

NEW QUESTION: 23

You use the Import Extended User Information feature within Admin Center to add background data. How can you verify the success of the import?

- A. Check the e-mail that is sent to you after the import process is completed.
- B. Check Admin Center -> Company Settings.
- C. Check Provisioning -> Succession Management.
- D. Check Provisioning -> Company Settings.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 24

What are the prerequisites for a background element to be visible in People Profile? Note: There are 2 correct answers to this question.

- A. The element is added under Admin Center -> Employee Files -> Configure People Profile.
- B. Permissions are granted under Admin Center -> Set User Permissions.
- C. The element is listed in the < view-template id="talentSearch" > section of the data model.
- D. A picklist is created under Admin Center -> Picklist Center.

Answer: A,C ([LEAVE A REPLY](#))

NEW QUESTION: 25

What are the attributes of the Talent Card? Note: There are 3 correct answers to this question.

- A. The layout can be configured in Provisioning.
- B. Talent flags can be edited within the card.
- C. A nomination section can be included.
- D. The layout can be configured in Admin Center.
- E. Many background elements can be included.

Answer: B,C,E ([LEAVE A REPLY](#))

NEW QUESTION: 26

What are the benefits of using the MDF Position nomination method instead of the Position nomination method? Note: There are 2 correct answers to this question.

- A. You can take advantage of more granular security permissions for MDF objects.
- B. You can import successors.
- C. You can use MDF talent pools.
- D. You can use effective dating.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 27

When you use the Succession Org Chart v12 and Admin Center, what must you do to display Succession Planning data (for example Talent Information, Formal Education)?

- A. Configure Talent Card
- B. Modify Matrix Grid Rating Scales
- C. Create Talent Searches
- D. Change Matrix Grid Reports: Performance-Potential

Answer: A ([LEAVE A REPLY](#))

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