

SAP.C-THR92-2105.v2022-02-24.q35

Exam Code:	C-THR92-2105
Exam Name:	SAP Certified Application Associate - SAP SuccessFactors People Analytics Embedded Edition 3H/2021
Certification Provider:	SAP
Free Question Number:	35
Version:	v2022-02-24
# of views:	855
# of Questions views:	350
https://www.dumpsdb.com/dumps/SAP/C-THR92-2105/SAP.C-THR92-2105.v2022-02-24.q35	

NEW QUESTION: 1

You are configuring a story report. You add the image widget to the top-left corner of the canvas. You then upload the SuccessFactors logo in the Builder and select the logo image so it displays on the canvas. When you preview the report in View Mode, the logo appears centered on the canvas.

What action do you take so the Logo appears in the top-left corner when viewing the report in view mode?



- A. In Styling for the image, set the Image Properties to Pan.
- B. In Designer Mode, add another widget under the image.
- C. In Builder for the image, set the image to Dynamic.
- D. In Styling for the page, set the Page Size to Fixed.

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 2

The data source used by the two tables only displays current (active) employees.

How would you configure a filter on the table End of Previous Year Headcount by Location to display data accurately?



The screenshot displays two side-by-side tables in SAP. The left table is titled 'Current Headcount by Location' and the right table is titled 'End of Previous Year Headcount by Location'. Both tables have columns for 'Location' and 'Count'. The right table has a filter icon and the text '1 Filter' above it. A large watermark 'SAP dump.com' is overlaid on the image.

Location	Count	Location	Count
Amsterdam (2500-0001)	5	Atlanta (1710-2015)	4
Atlanta (1710-2015)	10	Auckland (NZ01-0001)	5
Auckland (NZ01-0001)	6	BRNO (9200-0002)	1
BRNO (9200-0002)	3	Bangkok (4400-THA1)	7
Bangalore (6200-0001)	5	Barcelona (2300-0002)	1
Bangkok (4400-THA1)	8	Beijing (2800-BJ01)	39
Barcelona (2300-0002)	1	Berlin (1010-0001)	50
Beijing (2800-BJ01)	42	Bogota - Colombia (7600-0100)	2
Berlin (1010-0001)	60	Boksburg (9000-1002)	19
Bogota - Colombia (7600-0100)	3	Boston (1710-2017)	5
Boksburg (9000-1002)	20	Boston (3400-0001)	1

Note: There are 2 correct answers to this question.

- A. Set the Range type to Offset
- B. Set a filter on Hire Date (Member)
- C. Set the Range type to Standard
- D. Set a filter on Hire Date (Range)

Answer: [\(SHOW ANSWER\)](#)

NEW QUESTION: 3

You want to build a query for a cross-domain report.

What does the system do with fields that are NOT available for this report?

- A. Unavailable fields are hidden.
- B. Unavailable fields are moved to the bottom of the list.
- C. Unavailable fields are marked red.
- D. Unavailable fields are marked gray.

Answer: [D \(LEAVE A REPLY\)](#)

NEW QUESTION: 4

When you create a table report with filter groups, what is the logical relationship between filter groups?

- A. OR
- B. AND
- C. NOT

Answer: [A \(LEAVE A REPLY\)](#)

NEW QUESTION: 5

You are creating a calculated column to calculate an employee's organizational tenure.

Why does the formula in the screenshot result in an error?

- A. An incorrect data type has been selected.
- B. An "if then else" statement needs to be included.
- C. An incorrect dynamic date variable has been used.
- D. The result of the formula is negative.

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 6

When using Report Center, what permissions are required to create a canvas report on Employee Profile data using the Detailed Reporting tool?

Note: There are 3 correct answers to this question.

- A. Report - Canvas Designer
- B. Report - Canvas Designer Admin
- C. Run Report: Employee Profile
- D. Create Reports: Employee Profile
- E. Report Center

Answer: A,B,E ([LEAVE A REPLY](#))

NEW QUESTION: 7

Which actions can you permit the report consumer to perform by your configuration of Interactive widgets?

Note: There are 3 correct answers to this question.

- A. Freeze table rows/columns.
- B. Adjust filters within controls.
- C. Switch between edit and view mode.
- D. Show/hide labels.
- E. Add/delete widgets.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 8

Which permissions should you assign to allow a user to add a new story that will include Career Development Planning data?

Note: There are 2 correct answers to this question.

- A. Report Permission -> Create Report - Story
- B. Career Development Planning -> Career Development Plan (CDP) Access Permission
- C. Report Permission -> Create Report
- D. Career Development Planning -> Data Access: Report - Story

Answer: A,D ([LEAVE A REPLY](#))

NEW QUESTION: 9

You support report consumers. A report consumer asks if it is possible to save the selected items when viewing the detail of a chart in a story report (see screenshot).

How do you tell the report consumer to save the state?

Note: There are 2 correct answers to this question.

- A. View the chart in explorer mode, view the action menu, and choose Export.
- B. Select the chart on the canvas, view the bookmark menu and choose Bookmark Current State.
- C. View the chart in explorer mode and choose + New View to create an explorer view.
- D. Select the chart on the canvas, view the action menu, and choose Export.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 10

You have created a custom MDF object to track company car information. You need to be able to create story reports on the data of the custom MDF object.

What must you do to enable a custom MDF object to be listed in the Available Data section of Query Designer?

- A. Update the Report Object Configuration Entity record for the object and set it as a root report object.
- B. Update the Report Object Configuration Entity record for the object and associate the object with a schema.
- C. Create a Report Schema Configuration Entity Record.
- D. Create a custom schema join using the Report Schema Join Manager tool.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 11

You want to create a query that shows only the current Job Information data for each employee. On the Job Information table, which date type configurations can you use?

Note: There are 2 correct answers to this question.

- A. Date Range (On Start Date) with a date range from Today to Today
- B. As of Date with a dynamic date value of Today
- C. Show All
- D. Current Date

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 12

What is included in the saved state of a bookmark for a Story report?

Note: There are 3 correct answers to this question.

- A. Filters
- B. Data
- C. Input controls
- D. Prompts
- E. Comments

Answer: A,C,D ([LEAVE A REPLY](#))

NEW QUESTION: 13

How do you configure the Builder to display the chart in the screenshot in a story report?

Note: There are 3 correct answers to this question.

- A. Set Dimensions to Pay Grade
- B. Set Color to Pay Grade
- C. Set Color to Gender
- D. Set Measures to EOP Headcount
- E. Set Dimensions to Gender

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 14

A report shows one row for each language an employee speaks. The employee information "Firstname" and

"Last name" is repeated for each language on each row.

Which format option allows you to display the employee information "First name" and "Last name" only once for each employee?

- A. Show Total Row
- B. Sum Function
- C. Group Columns
- D. Column Style Settings

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 15

User A maintains a canvas report of employee contact information. User A leaves the company. Another report designer, user B, is assigned the responsibility to maintain the report, but currently CANNOT modify the report.

How do you allow user B to modify only this report?

- A. Update the reports' sharing to include user B.
- B. Edit user B's WFA Role configuration.
- C. Edit authorship of the report.
- D. Assign User B the permission Access All Reports.

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 16

You are using a Multi Dataset table report without Business Intelligence Reporting Tools (BIRT).

What are characteristics of the report output?

Note: There are 2 correct answers to this question.

- A. Report results are shown on separate tabs in the output.
- B. Data is NOT joined in the query.

- C. Data is joined in the query.
- D. Report results are shown on a single tab in the output.

Answer: A,B ([LEAVE A REPLY](#))

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NEW QUESTION: 17

Which tool can you use to upload a report from the test instance to the production instance?

Note: There are 2 correct answers to this question.

- A. Report Transfer
- B. FTP Distribution
- C. Report Center
- D. Report Distributor

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 18

You are trying to create a conditionalexpression to relabel a field. You create the following expression:

```
IF( (UserflBasic User Information#Gender] = "M", "Male": "Female ")
```

You received an error message saying the formula could NOT be computed.

Which symbol in your expression is causing the error?

- A. -:
- B. ,
- C. #
- D. "

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 19

What is the first step to make Ad Hoc reporting available for a customer?

- A. Enable Table reports in Admin Center-> Upgrade Center.
- B. Enable Table reports by assigning Role Based Permissions.
- C. Enable Table reports in Admin Center-> Reporting & Analytics.
- D. Enable Ad Hoc report builder and domain schemas inProvisioning.

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 20

You want to return the quarter to date event records to count terminations.

Which options would you set in the time filter?

Note: There are 3 correct answers to this question.

- A. Range Parameters: Period to Date
- B. Records Returned: Include only records that begin in your defined date range
- C. Range Type: dynamic
- D. Range Type: fixed
- E. Range period: Actual start/end date of the current quarter

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 21

In the Advanced Reporting tool, you want to create a query that includes the employee's matrix manager. When you configure the table join with the Job Relationships table, the Results tab displays multiple rows per employee that also include relationships to HR managers and second managers.

How do you configure the query to return one row per employee that shows the employee's matrix manager when assigned?

- A. Change the Job Relationship join to a left join.
- B. Change the Job Relationship join to a right join.
- C. Change the Job Relationship to include a table restriction.
- D. Change the Job Relationship join to an inner join.

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 22

In the Advanced Reporting tool, you want to create a query where the results meet the following criteria

- * Only show one row per employee,
- * Only show the pay components Base Salary and Bonus,
- * Show these pay components as individual columns.

You have joined the Global Job Information table with the Compensation table. What else must you do?

Note: There are 2 correct answers to this question.

- A. Duplicate the Compensation table.
- B. Configure a table restriction of the Compensation table.
- C. Change the table join to the Compensation table to an inner join.
- D. Configure a table restriction of the Global Job Information table.

Answer: B,D ([LEAVE A REPLY](#))

NEW QUESTION: 23

You want to create a tile-based dashboard and make it available to users. After you created and named the dashboard, which steps are required?

- A.** 1. Select tile(s).
2. Select dataset.
3. Save dashboard.
- B.** 1. Create tiles(s).
2. Select filters.
3. Save dashboard.
- C.** 1. Select tile(s).
2. Save dashboard.
3. Share dashboard.
- D.** 1. Create tile(s).
2. Select dataset.
3. Share dashboard.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 24

You create a report page and want to change the grid column width and grid row height. Where can you do this?

- A.** Edit designer properties
- B.** Edit page properties
- C.** Edit Query
- D.** Validate page

Answer: **A** ([LEAVE A REPLY](#))

NEW QUESTION: 25

You are using Report Center to share a canvas report. You share the report with a Dynamic Group (see attached image).

Who is the report shared with?

- A.** Employees of the Sales department
- B.** Employees of Atlanta
- C.** Employees of the Sales department of Atlanta
- D.** Employees of the Sales departments and all employees of Atlanta

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 26

A report shows one row for each language an employee speaks. The employee information "First name" and "Last name" is repeated for each language on each row.

Which format option allows you to display the employee information "First name" and "Last name" only once for each employee?

- A.** Column Style Settings

- B. Show Total Row
- C. Sum Function
- D. Group Columns

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 27

Why would you export report definitions?

Note: There are 2 correct answers to this question.

- A. To schedule reports for offline execution
- B. To support report version control
- C. To move reports between company instances
- D. To distribute reports to report consumers

Answer: A,B ([LEAVE A REPLY](#))

NEW QUESTION: 28

In a canvas report, to which of the following can you export multipage reports in a single transaction?

Note: There are 3 correct answers to this question.

- A. XML format
- B. Microsoft Excel
- C. Microsoft Word
- D. Microsoft Powerpoint
- E. Adobe PDF

Answer: C,D,E ([LEAVE A REPLY](#))

NEW QUESTION: 29

You are configuring a story report. You add the image widget to the top-left corner of the canvas. You then upload the SuccessFactors logo in the Builder and select the logo image so it displays on the canvas. When you preview the report in View Mode, the logo appears centered on the canvas.

What action do you take so the Logo appears in the top-left corner when viewing the report in view mode?

- A. In Styling for the page, set the Page Size to Fixed.
- B. In Styling for the image, set the Image Properties to Pan.
- C. In Builder for the image, set the image to Dynamic.
- D. In Designer Mode, add another widget under the image.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 30

You are building a performance report. In reviewing the Performance Management schema, you notice that the 2019 Performance Review Table is listed in the Available Data section. You begin

the query by adding the Basic User Information table from the User schema. You notice that the 2019 Performance Review Table is NO longer listed in the Available Data section.

Why is the 2019 Performance Review table NOT in the list?

- A. The table does NOT have a Report Object Configuration Entity record.
- B. You do NOT have the data access permission to the schema.
- C. You do NOT have RBP permission to the fields of the table.
- D. Only related or joined tables appear as available.

Answer: D (LEAVE A REPLY)

NEW QUESTION: 31

You create a report page and want to change the grid column width and grid row height.

Where can you do this?

- A. Validate page
- B. Edit Query
- C. Edit designer properties
- D. Edit page properties

Answer: D (LEAVE A REPLY)

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NEW QUESTION: 32

You want to create a report that shows one row per employee, that includes the total number of previous employers for each employee.

Which tool must you use?

- A. Date Options
- B. Aggregated Calculated Columns
- C. Runtime Filters
- D. Calculated Columns

Answer: (SHOW ANSWER)

NEW QUESTION: 33

You are creating a query that lists employee information such as name, address, and dependent information.

The query uses Personal Information as the driving table and joins the

Dependents and Addressables. You notice many employees are missing from the result set. What are the reasons?

- A. Personal Information is joined to Address table with a left join and the Address table is joined to the Dependents table with a left join.
- B. Personal Information is joined to both the Dependents table and the Address table with a left join.
- C. Personal Information is joined to Dependents table with a left join and the Dependents table is joined to the Address table with a left join.
- D. Personal Information is joined to both the Dependents table and the Address table with an inner join.

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 34

You want to join two tables, A and B, and you want to include all rows from Table A, and only matching rows from Table B.

Which join type must you use?

- A. Inner
- B. Left
- C. Outer

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 35

You are creating a Story report on Job Classifications. You have configured the chart, table, and input control on the canvas as displayed in the screenshot.

How do you set the input control?

- A. Configure it for Linked Analysis.
- B. Create the corresponding filter on each chart.
- C. Enable Cascading Effects.
- D. Convert it to a Story Filter.

Answer: ([SHOW ANSWER](#))

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