

## SAP.C-THR92-2105.v2022-10-14.q39

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### NEW QUESTION: 1

Which permissions should you assign to allow a user to add a new story that will include Career Development Planning data?

Note: There are 2 correct answers to this question.

- A. Career Development Planning -> Career Development Plan (CDP) Access Permission
- B. Career Development Planning -> Data Access: Report - Story
- C. Report Permission -> Create Report - Story
- D. Report Permission -> Create Report

**Answer: B,C (LEAVE A REPLY)**

### NEW QUESTION: 2

You want to create a report that shows onerow per employee, that includes the total number of previous employers for each employee.

Which tool must you use?

- A. Date Options
- B. Runtime Filters
- C. Aggregated Calculated Columns
- D. Calculated Columns

**Answer: (SHOW ANSWER)**

### NEW QUESTION: 3

A table report is shared with a user. That user CANNOT see the table report in the Report Center list.

Which role-based permission has NOT been set correctly for this user?

- A. Run Report access to the domain
- B. Ability to manage Tiles and Dashboards
- C. Access to Insights
- D. Create Report access to the domain

**Answer: B ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 4**

If you want to create a single filter that utilizes criteria from multiple tables in the same query, which filter do you need to use?

- A. Query Scope filter
- B. Table Advanced filter
- C. Query Advanced filter
- D. Table Simple filter

**Answer: C ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 5**

What can you hide from query results using the Edit menu of Detailed Reporting?

- A. Duplicate rows
- B. Duplicate timestamps
- C. Duplicate calculated columns

**Answer: A ([LEAVE A REPLY](#))**

D . Duplicate columns

#### **NEW QUESTION: 6**

You want to create a pie chart of your company's headcount by country. For each slice you want to display the proportion by country and the country name. Which formatting options must you select?

Note: There are 2 correct answers to this question.

- A. Rolling Average
- B. Chart type: Area
- C. Use Smart Labels
- D. Percent of Total

**Answer: C,D ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 7**

How do you configure the Builder to display the table in the screenshot in a story report? Note: There are 3 correct answers to this question. Headcount by Location



Location	Count
Amsterdam (2500-0001)	4
Atlanta (1710-2015)	8
Auckland (NZ01-0001)	3
BRNO (9200-0002)	2
Bangalore (6200-0001)	3
Bangkok (4400-THA1)	5
Beijing (2800-BJ01)	25
Berlin (1010-0001)	32
Bogota - Colombia (7600-0100)	1
Boksborg (9000-1002)	12
Boston (10000-0001)	12
Boston (1710-2017)	4
Buenos Aires (ARG1-01)	2
Calgary (4500-0004)	1
Cape Town (9000-1000)	10
Chicago (1710-2011)	6
Cleveland (1710-2013)	1
Cleveland (3100-0003)	1

- A. Row: Count
  - B. Table Structure: Cross-tab
  - C. Column: Count
  - D. Table Structure: Aggregated List
- Answer: A,B,C ([LEAVE A REPLY](#))**

**NEW QUESTION: 8**

What functionality can be used in a calculated column? Note: There are 2 correct answers to this question.

- A. Concatenation
- B. Data type conversion
- C. If/Then/Else statement
- D. Average

**Answer: A,C ([LEAVE A REPLY](#))**

**NEW QUESTION: 9**

You are creating a calculated column to calculate an employee's organizational tenure.



Why does the formula in the screenshot result in an error?

- A. The result of the formula is negative.
- B. An "if then else" statement needs to be included.
- C. An incorrect data type has been selected.
- D. An incorrect dynamic date variable has been used.

**Answer: D** ([LEAVE A REPLY](#))

**NEW QUESTION: 10**

How do you configure the Builder to display the table in the screenshot in a story report? Note: There are 3 correct answers to this question. Headcount by Location



Location	Count
Amsterdam (2500-0001)	4
Atlanta (1710-2015)	8
Auckland (NZ01-0001)	3
BRNO (9200-0002)	2
Calgary (4500-0001)	3
Bangkok (4400-THA1)	5
Beijing (2000-BJ01)	25
Berlin (1010-0001)	32
Bogota - Colombia (7600-0100)	1
Boksburg (9000-1002)	12
Boston (10000-0001)	12
Boston (1710-2017)	4
Buenos Aires (ARG1-01)	2
Calgary (4500-0004)	1
Cape Town (9000-1000)	10
Chicago (1710-2011)	6
Cleveland (1710-2013)	1
Cleveland (3100-0003)	1

- A. Row: Count
- B. Column: Count
- C. Table Structure: Cross-tab
- D. Table Structure: Aggregated List

**Answer:** ([SHOW ANSWER](#))

#### NEW QUESTION: 11

A manager changed jobs and subsequently lost access to a custom tile-based dashboard.

What functionality would an administrator use to restore access?

Note: There are 2 correct answers to this question.

- A. Dynamic Groups
- B. Role Maintenance
- C. Manage Report Center
- D. Role Based permission Groups

**Answer:** B,D ([LEAVE A REPLY](#))

#### NEW QUESTION: 12

User A maintains a canvas report of employee contact information. User A leaves the company.

Another report designer, user B, is assigned the responsibility to maintain the report, but currently CANNOT modify the report.

How do you allow user B to modify only this report?

- A. Assign User B the permission Access All Reports.
- B. Edit authorship of the report.
- C. Edit user B's WFA Role configuration.
- D. Update the reports' sharing to include user B.

**Answer: D ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 13**

In a canvas report, to which of the following can you export multipage reports in a single transaction?

Note: There are 3 correct answers to this question.

- A. Microsoft Powerpoint
- B. Microsoft Word
- C. XML format
- D. Microsoft Excel
- E. Adobe PDF

**Answer: A,B,E ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 14**

Which actions can you permit the report consumer to perform by your configuration of Interactive widgets?

Note: There are 3 correct answers to this question.

- A. Freeze table rows/columns.
- B. Add/delete widgets.
- C. Show/hide labels.
- D. Switch between edit and view mode.
- E. Adjust filters within controls.

**Answer: ([SHOW ANSWER](#))**

#### **NEW QUESTION: 15**

What provisioning setting must you enable to allow customers to upload a custom BIRT template to a Table Report?

- A. Enable Visual Publisher.
- B. Enable BI Publisher to BIRT Template Converter.
- C. Allow BI Publisher template upload.
- D. Additional Adhoc Sub domain Schemas Configuration.

**Answer: ([SHOW ANSWER](#))**

#### **NEW QUESTION: 16**

When using Report Center, what permissions are required to create a canvas report on Employee Profile data using the Detailed Reporting tool?

Note: There are 3 correct answers to this question.

- A. Report Center
- B. Run Report: Employee Profile
- C. Create Reports: Employee Profile
- D. Report - Canvas Designer Admin
- E. Report - Canvas Designer

**Answer: A,D,E ([LEAVE A REPLY](#))**

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**NEW QUESTION: 17**

Which tool can you use to upload a report from the test instance to the production instance?

Note: There are 2 correct answers to this question.

- A. Report Center
- B. Report Distributor
- C. FTP Distribution
- D. Report Transfer

**Answer: ([SHOW ANSWER](#))**

**NEW QUESTION: 18**

You are creating a query for a historical compensation story report in Query Designer. You have added the Job Information table to the query, configured a scope filter, and previewed the result to verify you are returning the appropriate employees.

You add the related table Compensation to the query.



When you preview the query, you only get the current compensation information for the employees.

Why do you only receive the current records?

Note: There are 2 correct answers to this question.

- A. The compensation table time filter is set to: Same Filter as First Table.
- B. The Job information table time filter is set to: As of Date > Dynamic Date: Today.
- C. The Query Advanced Filter is set to: Job Information effective start date equal to Dynamic Date: Today.
- D. The compensation table time filter is set to: As of Date > Dynamic Date: Today.

**Answer:** ([SHOW ANSWER](#))

#### NEW QUESTION: 19

Which fields can you format using Column Formatting on the Edit menu?

Note: There are 2 correct answers to this question.

- A. Picklist fields
- B. Currency fields
- C. Date fields
- D. Number fields

**Answer:** A,C ([LEAVE A REPLY](#))

#### NEW QUESTION: 20

When you use a column of type text as a measure in a pivot query, which of the following pivot functions are available?

Note: There are 2 correct answers to this question.

- A. Distinct Count
- B. Concatenate
- C. Max
- D. Sum

**Answer: A,B (LEAVE A REPLY)**

**NEW QUESTION: 21**

You want to create a query that shows only the current Job Information data for each employee. On the Job Information table, which date type configurations can you use?

Note: There are 2 correct answers to this question.

- A. Date Range (On Start Date) with a date range from Today to Today
- B. Show All
- C. Current Date
- D. As of Date with a dynamic date value of Today

**Answer: A,C (LEAVE A REPLY)**

**NEW QUESTION: 22**

You are using Report Center to share a canvas report. You share the report with a Dynamic Group (see attached image).



Who is the report shared with?

- A. Employees of the Sales departments and all employees of Atlanta
- B. Employees of the Sales department of Atlanta
- C. Employees of the Sales department
- D. Employees of Atlanta

**Answer: B (LEAVE A REPLY)**

**NEW QUESTION: 23**

User A schedules a report in Report Center Scheduler.

What can user A achieve by enabling the Job Completion notification option for a scheduled job in the Report Center Scheduler?

- A.** A notification appears for the recipient of the report on the home page after the report distribution process is complete.
- B.** An e-mail is sent to user A after the report distribution process is complete.
- C.** A notification appears for user A on the home page after the report distribution process is complete.
- D.** An e-mail is sent to the recipient of the report that the report distribution process is complete with the report.

**Answer:** ([SHOW ANSWER](#))

### **NEW QUESTION: 24**

You want to create a report that returns only employees who were born in 1961. You also want to enable the person who runs the report to specify a different birth year.

How can you achieve this?

Note: There are 2 correct answers to this question.

- A.**
  1. Select Date Options from the Toolbar.
  2. Set Date Type to Date Range (On Start Date).
  3. Set From date to 1/1/1961 and To date to 12/31/1961.
  4. Set Use Custom Columns.
  5. Select Date of Birth from Start Date Column.
  6. Set Selectable At Runtime.
- B.**
  1. Select Date Options from the Toolbar.
  2. Set Date Type to As of Date.
  3. Set As of Date to 1/1/1961.
  4. Set Use Custom Columns.
  5. Select Date of Birth from Start Date Column.
  6. Select Date of Birth from End Date Column.
  7. Set Selectable At Runtime.
- C.**
  1. Select Date Options from the Toolbar.
  2. Set Date Type to Show All.
  3. Select Manage Run Time Filters from the Toolbar.
  4. Expand Personal Information table.
  5. Select Date of Birth column.
  6. Select OK.
- D.**
  1. Select Manage Query Filters.
  2. Expand Personal Information table and select Date of Birth.
  3. Select Greater than or equal to from the operator list.
  4. Set Custom filter date to 1/1/1961.
  5. Select OK and then select Add.
  6. Expand Personal Information table and select Date of Birth.
  7. Select less than or equal to from the operator list.

**Answer:** A,D ([LEAVE A REPLY](#))

8. Set Custom filter date to 12/31/1961.
9. Select OK.

**NEW QUESTION: 25**

You are creating a Story report on Job Classifications. You have configured the chart, table, and input control on the canvas as displayed in the screenshot.



How do you set the input control?

- A. Configure it for Linked Analysis.
- B. Create the corresponding filter on each chart.
- C. Enable Cascading Effects.
- D. Convert it to a Story Filter.

**Answer: B (LEAVE A REPLY)**

**NEW QUESTION: 26**

Which permissions should you assign to allow a user to add a new story that will include CareerDevelopment Planning data?

Note: There are 2 correct answers to this question.

- A. Report Permission -> Create Report
- B. Career Development Planning -> Data Access: Report - Story
- C. Report Permission -> Create Report - Story
- D. Career Development Planning -> Career Development Plan (CDP) Access Permission

**Answer: C,D (LEAVE A REPLY)**

**NEW QUESTION: 27**

When you create a table report, in which step can you include inactive users?

- A. People

- B. Columns
- C. Filters
- D. General

Answer: A ([LEAVE A REPLY](#))

**NEW QUESTION: 28**

You are trying to create a conditionalexpression to relabel a field. You create the following expression:

IF( (UserfBasic User Information#Gender] = "M", "Male": "Female ")

You received an error message saying the formula could NOT be computed.

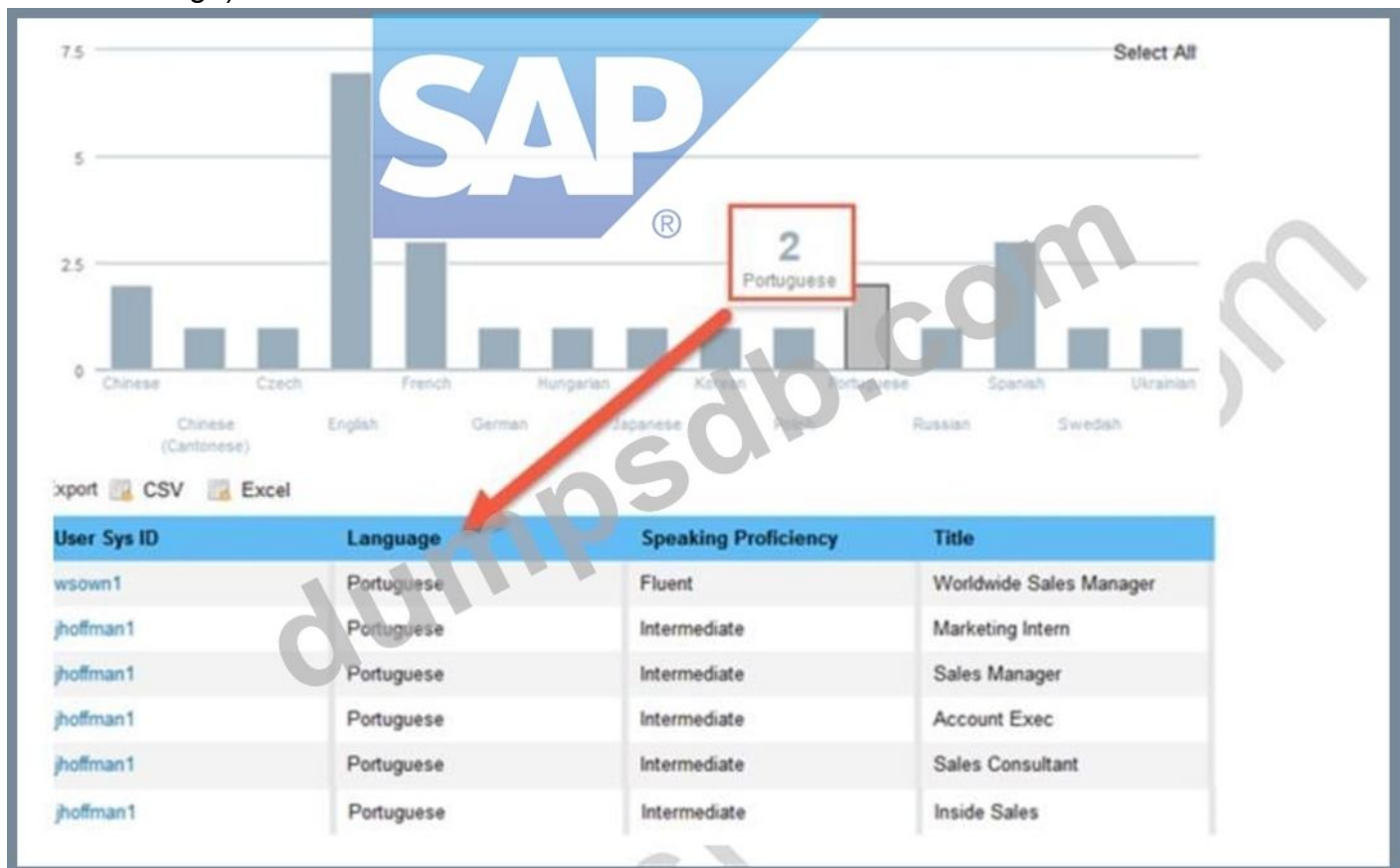
Which symbol in your expression is causing the error?

- A. -:
- B. #
- C. ,
- D. "

Answer: A ([LEAVE A REPLY](#))

**NEW QUESTION: 29**

The drill-down list of a tile contains more entries than the values displayed in a chart (see attached image).



How do you make the outputs match?

- A. Remove the category assignment field.
- B. Remove the column that wouldgenerate multiple entries per metric.

- C. Configure a filter to remove the duplicate column.
- D. Change the metric calculation from Count to Count distinct.

**Answer: C (LEAVE A REPLY)**

**NEW QUESTION: 30**

The data source used by the two tables only displays current (active) employees. How would you configure a filter on the table End of Previous Year Headcount by Location to display data accurately?

Current Headcount by Location		End of Previous Year Headcount by Location	
Location	Count	Location	Count
Amsterdam (2500-0001)	5	Atlanta (1710-2015)	4
Atlanta (1710-2015)	10	Auckland (NZ01-0001)	5
Auckland (NZ01-0001)	6	BRNO (9200-0002)	1
BRNO (9200-0002)	3	Bangkok (4400-THA1)	7
Bangalore (6200-0001)	5	Barcelona (2300-0002)	1
Bangkok (4400-THA1)	8	Beijing (2800-BJ01)	39
Barcelona (2300-0002)	1	Berlin (1010-0001)	50
Beijing (2800-BJ01)	42	Bogota - Colombia (7600-0100)	2
Berlin (1010-0001)	60	Boksburg (9000-1002)	19
Bogota - Colombia (7600-0100)	3	Boston (1710-2017)	5
Boksburg (9000-1002)	20	Boston (3400-0001)	1

Note: There are 2 correct answers to this question.

- A. Set the Range type to Standard
- B. Set a filter on Hire Date (Member)
- C. Set the Range type to Offset
- D. Set a filter on Hire Date (Range)

**Answer: C,D (LEAVE A REPLY)**

**NEW QUESTION: 31**

You create a query using the Basic User Information table. After you add the Proxy Information table, you notice that some of the basic information records are NO longer displayed in the preview.

How do you adjust the query to return the missing records in the preview?

- A. Change the join type to Inner Join.
- B. Change the join type to Left Outer Join.
- C. Remove the related table and add it using the Show Related Tables command form the Action Menu.
- D. Remove the related table and select and drag it from the Available Data section.

**Answer: B (LEAVE A REPLY)**

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**NEW QUESTION: 32**

When constructing an expression for a calculated column, which syntax should you use to enter a date?

- A. #YYYY-MM-DD#
- B. #MMM-DD-YYYY#
- C. #DD-MM-YYYY#
- D. #MM-DD-YYYY#

**Answer: A** ([LEAVE A REPLY](#))

**NEW QUESTION: 33**

You create a report page and want to change the grid column width and grid row height. Where can you do this?

- A. Edit Query
- B. Edit designer properties
- C. Edit page properties
- D. Validate page

**Answer: B** ([LEAVE A REPLY](#))

**NEW QUESTION: 34**

Why would you export report definitions?

Note: There are 2 correct answers to this question.

- A. To support report version control
- B. To distribute reports to report consumers
- C. To schedule reports for offline execution
- D. To move reports between company instances

**Answer: A,C** ([LEAVE A REPLY](#))

**NEW QUESTION: 35**

A table report is shared with a user. That user CANNOT see the table report in the Report Center list.

Which role-based permission has NOT been set correctly for this user?

- A. Run Report access to the domain
- B. Ability to manage Tiles and Dashboards

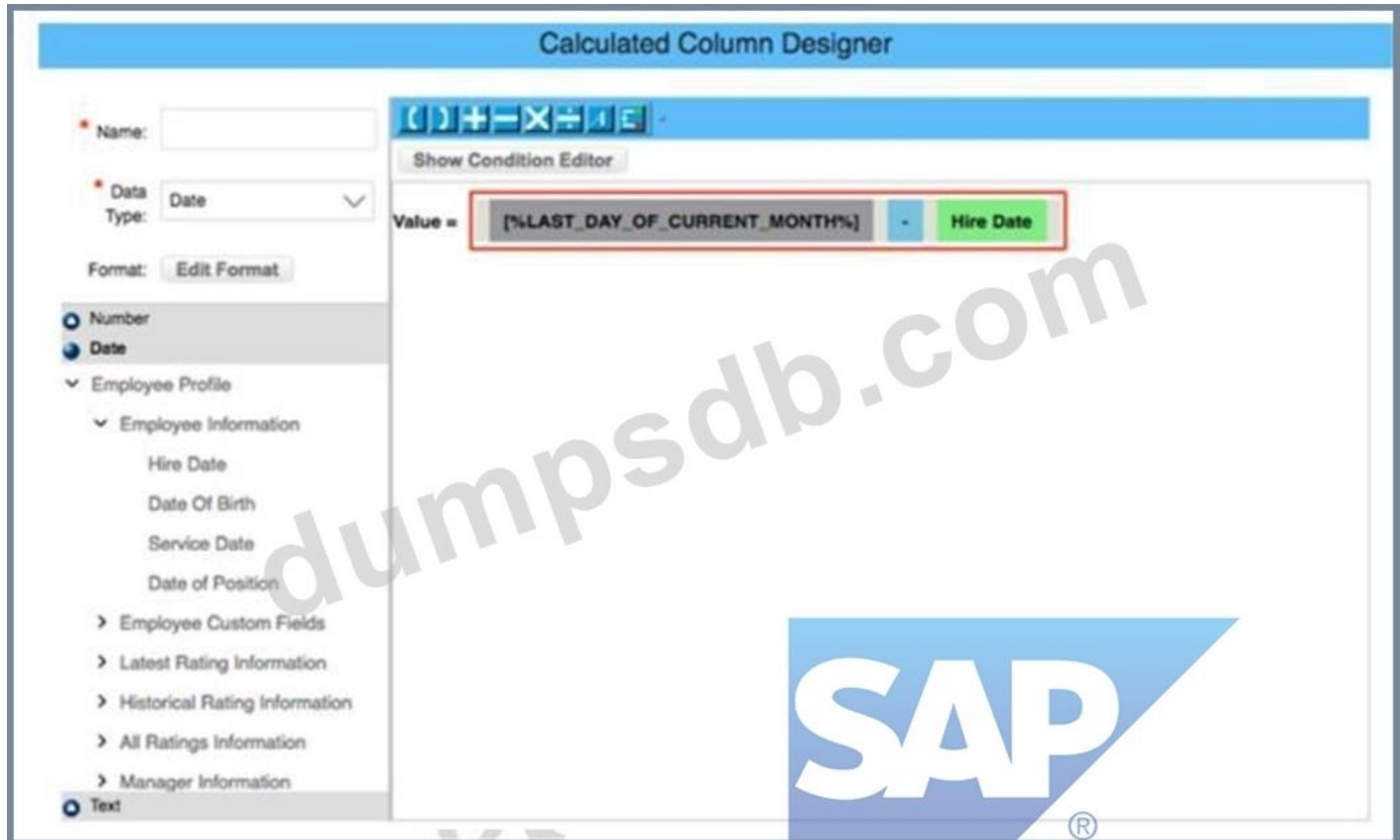
C. Access to Insights

D. Create Report access to the domain

Answer: C ([LEAVE A REPLY](#))

### NEW QUESTION: 36

You are creating a calculated column to calculate an employee's organizational tenure.



Why does the formula in the screenshot result in an error?

A. An "if then else" statement needs to be included.

B. The result of the formula is negative.

C. An incorrect data type has been selected.

D. An incorrect dynamic date variable has been used.

Answer: D ([LEAVE A REPLY](#))

### NEW QUESTION: 37

You are building a performance report. In reviewing the Performance Management schema, you notice that the

2019 Performance Review Table is listed in the Available Data section. You begin the query by adding the Basic User Information table from the User schema. You notice that the 2019 Performance Review Table is NO longer listed in the Available Data section.

Why is the 2019 Performance Review table NOT in the list?

A. The table does NOT have a Report Object Configuration Entity record.

B. You do NOT have RBP permission to the fields of the table.

C. You do NOT have the data access permission to the schema.

**D.** Only related or joined tables appear as available.

**Answer: C** ([LEAVE A REPLY](#))

### **NEW QUESTION: 38**

You want to create a report that returns only employees who were born in 1961. You also want to enable the person who runs the report to specify a different birth year.

How can you achieve this?

Note: There are 2 correct answers to this question.

- A.**
1. Select Date Options from the Toolbar.
  2. Set Date Type to Date Range (On Start Date).
  3. Set From date to 1/1/1961 and To date to 12/31/1961.
  4. Set Use Custom Columns.
  5. Select Date of Birth from Start Date Column.
  6. Set Selectable At Runtime.
- B.**
1. Select Date Options from the Toolbar.
  2. Set Date Type to Show All.
  3. Select Manage Run Time Filters from the Toolbar.
  4. Expand Personal Information table.
  5. Select Date of Birth column.
  6. Select OK.
- C.**
1. Select Manage Query Filters.
  2. Expand Personal Information table and select Date of Birth.
  3. Select Greater than or equal to from the operator list.
  4. Set Custom filter date to 1/1/1961.
  5. Select OK and then select Add.
  6. Expand Personal Information table and select Date of Birth.
  7. Select less than or equal to from the operator list.
  8. Set Custom filter date to 12/31/1961.
  9. Select OK.
- D.**
1. Select Date Options from the Toolbar.
  2. Set Date Type to As of Date.
  3. Set As of Date to 1/1/1961.
  4. Set Use Custom Columns.
  5. Select Date of Birth from Start Date Column.
  6. Select Date of Birth from End Date Column.
  7. Set Selectable At Runtime.

**Answer: (**[SHOW ANSWER](#)**)**

### **NEW QUESTION: 39**

You want to join two tables, A and B, and you want to include all rows from Table A, and only matching rows from Table B.

Which join type must you use?

- A. Inner
- B. Left
- C. Outer

Answer: B ([LEAVE A REPLY](#))

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