

SAP.C_HRHFC_2105.v2022-05-18.q30

Exam Code:	C_HRHFC_2105
Exam Name:	SAP Certified Integration Associate - SAP SuccessFactors Full Cloud/Core Hybrid
Certification Provider:	SAP
Free Question Number:	30
Version:	v2022-05-18
# of views:	749
# of Questions views:	300
https://www.dumpsdb.com/dumps/SAP/C_HRHFC_2105/SAP.C_HRHFC_2105.v2022-05-18.q30	

NEW QUESTION: 1

Which activities do you perform in SAP ERP to send cost center data to the SAP Cloud Platform Integration service?

Note: There are 3 correct answers to this question.

- A. Configure ALE communication in SAP ERP.
- B. Activate the cost center Web service in SAP ERP.
- C. Install add-on component PA_SE_IN 100 in SAP ERP.
- D. Add root certificates from the SAP Cloud Platform Integration service in the Trust Manager of SAP ERP.
- E. Configure report ODTF REPL_ CC in SAP ERP.

Answer: A,D,E (LEAVE A REPLY)

NEW QUESTION: 2

Your customer needs to Integrate with a third-party payroll vendor and has to report employment changes since the last successful replication. Which query mode of the Compound Employee API must you use?

- A. value:delta
- B. value:none
- C. value:xchangesOnly
- D. value:snapshot

Answer: A (LEAVE A REPLY)

NEW QUESTION: 3

When running the Infoporter Employee Extraction report in Web service mode, what can you use to validate the configuration details and mappings?

- A. Test run option
- B. Data mapping check tool
- C. Report viewer
- D. Admin Center check tool

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 4

Position management is active in SAP SuccessFactors Employee Central and the customer wants to replicate the same positions to SAP ERP. Which switch needs to be activated in the SAP ERP system?

- A. SFSFI OANSS
- B. SFSFI SBSER
- C. SFSFI SPO MP
- D. SFSFI PMACT

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 5

Which mapping must be set up if you want to replicate employee master data that includes country-specific fields?

- A. Primary
- B. Field
- C. Secondary
- D. Value

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 6

Which organizational structure objects can you replicate as organizational units from SAP SuccessFactors Employee Central to SAP ERP?

Note: There are 2 correct answers to this question.

- A. Positions
- B. Divisions
- C. Location
- D. Departments

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 7

What are the benefits of using the new organizational replication process? Note: There are 2 correct answers to this question.

- A. Custom Metadata Framework objects can be replicated from SAP SuccessFactors Employee Central.
- B. The customer can monitor the replication process using the Data Replication Monitor.
- C. BAdI implementation is NOT necessary to process custom fields and relationships.
- D. Objects are replicated directly into the Organizational Management database.

Answer: A,D ([LEAVE A REPLY](#))

NEW QUESTION: 8

Your customer wants to migrate HR data from SAP ERP HCM to SAP SuccessFactors Employee Central. What are the benefits of using the SAP Infoporter tool?

Note: There are 3 correct answers to this question.

- A. Fixed scope for foundation and employee objects, as well as Time Off and Position Management modules
- B. Support of standard PA and OM infotypes, including custom infotypes
- C. Extended cleansing capabilities based on the Data Services tool
- D. Reusable configuration for migration and replication
- E. Continuous migration for Side-by-Side model

Answer: B,D,E ([LEAVE A REPLY](#))

NEW QUESTION: 9

Your customer needs to store employee address data for both home and host assignments. What SAP SuccessFactors Employee Central field supports this?

- A. Temporary address
- B. Permanent address
- C. Home address
- D. Host address

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 10

You migrate organizational objects from SAP ERP to SAP SuccessFactors Employee Central. For which activity do you use the SFIOM_KMAP OSI transaction?

- A. Configure the mapping of organizational object IDs.
- B. Specify the organizational objects IDs to be migrated.
- C. Verify that the key mapping table is updated.
- D. Check the migration status for object IDs.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 11

Your customer wants to directly load General Benefits Information (infotype 0171) and Savings Plan (infotype 0168) in the new SAP ERP HCM system. Your customer also implemented the Change Mapped Infotype Data BAdI in the SAP ERP system.

What will happen to infotypes 0171 and 0168 after a successful employee replication?

- A. Infotypes 0171 and 0168 will be delimited.
- B. Infotypes 0171 and 0168 will be deleted.
- C. Infotypes 0171 and 0168 will remain the same.
- D. Infotypes 0171 and 0168 will be delimited and new infotype records will be created.

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 12

Your customer wants to replicate cost center master data from SAP ERP to SAP SuccessFactors Employee Central, using SAP Cloud Platform Integration service. Where is the endpoint URL defined?

- A. Monitor Message Monitoring --+ Sender Parameters
- B. Configure Packaged Integration --+ Process Parameters
- C. Monitor Message Monitoring --+ All Integration Flows
- D. Manage Integration Content --+ Deployed Integration Flow

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 13

Which BAdI do you use for custom field mapping with data replication from SAP ERP HCM to SAP SuccessFactors Employee Central?

- A. EX_ECPAO_EMP_DATA_E)CrRACT_OUT
- B. EX_ECPAO_EMP_USYID_PRN_UNM_MAP
- C. EX_ECPAO_EMP DATA.MODIFY
- D. EX_ECPAO_EMP_VAUDITY_TAB

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 14

Which table displays the list of HR Renewal infotypes in SAP ERP HCM?

- A. TSAD5
- B. PAOCFEC_EEKEYMAP
- C. T535N
- D. T77PAOMDCF

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 15

For which infotype can you use basic extensibility to replicate information from the SAP SuccessFactors Employee Central Compensation Information portlet?

- A. Additional Off-Cycle Payments (0267)

- B. Recurring Payments/Deductions (0014)
- C. Basic Pay (0008)
- D. Additional Payments (0015)

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 16

Your customer decided to use the file data transfer for generic objects during data migration. Which tool do you use to import the position data to SAP SuccessFactors Employee Central?

- A. OData Metadata Export
- B. Import and Export Data
- C. Import Employee Data
- D. SFAPI Metadata Export

Answer: ([SHOW ANSWER](#))

Valid C_HRHFC_2105 Dumps shared by TrainingQuiz.com for Helping Passing C_HRHFC_2105 Exam! TrainingQuiz.com now offer the **newest C_HRHFC_2105 exam dumps**, the TrainingQuiz.com C_HRHFC_2105 exam **questions have been updated** and **answers have been corrected** get the **newest** TrainingQuiz.com C_HRHFC_2105 dumps with Test Engine here: https://www.trainingquiz.com/C_HRHFC_2105-practice-quiz.html (87 Q&As Dumps, **40%OFF Special Discount: Exam-Tests**)

NEW QUESTION: 17

Where can you find a list of all OData entities with fields that allow an upsert using an OData API call?

- A. OData API Audit Log
- B. OData API Data Dictionary
- C. OData API Basic Authentication Configuration
- D. OData API Reference Guide

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 18

Which reliable message protocol do you configure in the SOA Manager of SAP ERP?

- A. HTTPS
- B. WS-RM 2005/02
- C. OData
- D. SOAP

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 19

In SAP Cloud Platform Integration, an employee data replication query has failed to extract data from SAP SuccessFactors Employee Central.

What can you do to reset the query?

- A. Reset the query status in Define Parameters for Employee Master Data and Organizational Assignment Query.
- B. Reset the query status In Create and Execute Employee Master Data and Organizational Assignment Query.
- C. Reset the query status In Query Administration Table.
- D. Wait for the query to reset automatically after 1 minute.

Answer: B (LEAVE A REPLY)

NEW QUESTION: 20

What data Web service must be configured for employee data replication using Business Integration Builder in SOAMANAGER?

- A. EmployeeMasterDataAndOrgAssignmentBundleReplicationRequestJn
- B. Employee MasterData Bundle ReplcatfonRequestJn
- C. EmployeeOrganisatfonalAssfgnmentReplicationRequest_In
- D. EmployeeMasterDataReplicationRequestjn

Answer: D (LEAVE A REPLY)

NEW QUESTION: 21

What fields are filterable in the EmpEmployment and PerPerson OData APIs?

- A. custom-datel - custom-date3
- B. custom-stringl - custom-string 20
- C. custom-stringl - custom-string3
- D. custom-datel - custom-date2

Answer: C (LEAVE A REPLY)

NEW QUESTION: 22

Which deployment models include SAP SuccessFactors Employee Central in the cloud?

Note: There are 2 correct answers to this question.

- A. Talent Hybrid
- B. Side-by-Side
- C. Full Cloud
- D. Distributed HR

Answer: B,C (LEAVE A REPLY)

NEW QUESTION: 23

Which of the following segments are filtered out, when the Compound Employee API query is executed with filter parameter suppressUnwantedGlobalInfo? Note: There are 3 correct answers to this question.

- A. national_id_card
- B. dependent_information(dependent_personal_information)
- C. jobinformation
- D. personalinformation
- E. employment_informatlon

Answer: A,B,D (LEAVE A REPLY)

NEW QUESTION: 24

Your customer is using packaged integration scenarios for the Core Hybrid deployment model. You need to replicate data for active departments from SAP SuccessFactors Employee Central to SAP ERP.

How do you define the filter for the status of the organizational object?

- A. By configuring the integration content in the middleware on the data record level
- B. By configuring the SAP ERP integration add-on on the object level
- C. By configuring the integration content in the middleware on the object level
- D. By configuring the SAP ERP integration add-on on the data record level

Answer: C (LEAVE A REPLY)

NEW QUESTION: 25

Your customer uses the SAP SuccessFactors to SAP ERP UI Integration in the Side-by-Side deployment model.

Which of the following is a valid use case in SAP SuccessFactors?

- A. HR administrator enters additional data that is needed for SAP ERP.
- B. Manager triggers a change to working time for an employee in SAP ERP.
- C. Employee checks the pay statement created in SAP ERP.
- D. HR business partner views open positions in SAP ERP.

Answer: B (LEAVE A REPLY)

NEW QUESTION: 26

Your customer wants to restrict access to the Data Replication Monitor to specific administrators based on their country assignment. How can you accomplish this?

- A. Configure role-based permissions.
- B. Configure DRM for each country.
- C. Enable by-country views in DRM.
- D. Filter by country in DRM.

Answer: A (LEAVE A REPLY)

NEW QUESTION: 27

Your customer needs to send historical employment data to the benefits system using the OData API. Which filter parameters must you use in the OData API query?

- A. beginDate and end Date

- B. effectiveStartDate and effectiveEndDate
- C. fromDate and toDate
- D. startDate and end Date

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 28

On SAP ERP HCM, what are the prerequisites to enable Core Hybrid integrations with SAP SuccessFactors Employee Central?

Note: There are 2 correct answers to this question.

- A. SFIHCM03 add-on 1.0
- B. SAP APPL 531
- C. SAP APPL 600 SP15 or higher
- D. PA_SE_IN 100 add-on

Answer: A,D ([LEAVE A REPLY](#))

NEW QUESTION: 29

In which case do you use the secondary mapping as part of the Infotype Mapping method?

- A. Map fields many-to-many
- B. Map fields one-to-one
- C. Map fields depending on Country
- D. Map fields many-to-one

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 30

You need to replicate organizational custom MDF objects from SAP SuccessFactors to SAP ERP. Which customizing activities do you perform?

- A. Define Employee Data Settings for Employee Central Instance
Define Additional Employee Central Entities for Employee Data
Import Metadata for Web Service-Based Data Transfer from Employee Central
Define Field Mapping for Employee Data
- B. Define Organizational Object Types for Integration
Define Employee Central Templates for Additional Organizational Data Entities
Import Metadata for Web Service-Based Data Transfer from Employee Central
Define Value Mapping Entity and Define Field Mapping for Organization Data
- C. Define Organizational Object Types for Integration
Define Additional Employee Central Entities for Employee Data
Import Metadata for Web Service-Based Data Transfer from Employee Central
Define Field Mapping for Employee Data
- D. Define Organizational Object Types for Integration

Define Employee Central Templates for Additional Organizational Data Entities Define Field Mapping for Employee Data Define Value Mapping Entity and Define Field Mapping for Organization Data

Answer: B (LEAVE A REPLY)

Valid C_HRHFC_2105 Dumps shared by TrainingQuiz.com for Helping Passing C_HRHFC_2105 Exam! TrainingQuiz.com now offer the **newest C_HRHFC_2105 exam dumps**, the TrainingQuiz.com C_HRHFC_2105 exam **questions have been updated** and **answers have been corrected** get the **newest** TrainingQuiz.com C_HRHFC_2105 dumps with Test Engine here: https://www.trainingquiz.com/C_HRHFC_2105-practice-quiz.html (87 Q&As Dumps, **40%OFF** Special Discount: **Exam-Tests**)